

Our technology. Your terms.

When your talent needs are unique,
don't settle for technology that isn't.

Enter Affinix®, PeopleScout's proprietary talent suite of AI-powered tools. It blends applicant tracking, candidate relationship management, recruitment marketing, digital interviewing and talent analytics into one seamless platform that works for you.

The result is a balanced mesh of digital efficiency and human expertise. One that gets you personalised experiences for both candidates and hiring managers, with clearer visibility across every stage of the process – from sourcing and screening to onboarding, automation and analytics.

And because no two hiring challenges look the same, Affinix is built to flex. Choose the modules you need, fit them around your existing tech stack, and shape a recruitment process that works on your terms.

Applicant Tracking System (ATS)

When applications surge, hiring can't slow down. Affinix ATS keeps candidates moving and takes pressure off hiring teams with a smoother, more intuitive process from the start. That means a reduction in workload, hiring time and costs. And a stronger shot at landing top talent before anyone else.

Flexible Deployment Options

Accelerate

Think enterprise-grade recruitment power, minus the hassle that comes with it. That's Accelerate for you – our pre-connected, standalone, all-in-one Affinix suite that can cure your headaches and make your hiring targets a reality within as little as 2 weeks. A comprehensive solution – no IT horsepower needed.

Parallel

Expect fewer IT touchpoints and more flexibility. Parallel brings you the full power of Affinix – within just 8 weeks. It bridges the data from our AWS cloud to your ATS or HRIS system,

Candidate Relationship Management (CRM)

The best candidate relationships start before the application does. Affinix CRM gives you the tools to find, engage and nurture talent earlier through AI-powered sourcing and matching, dynamic talent pools, branded career sites and personalised email and SMS campaigns. That means smarter outreach at scale, without losing the personal touch.

Digital interview management

Interviews don't always mean endless admin and process overload. With Affinix, you'll get a smarter experience that lets candidates self-schedule text or live interviews and even record video interviews. The result? Lower candidate drop off rate and a reduction in hiring time.

Analytics

Turn data into decisions you can stand behind. Affinix Analytics unites business intelligence, labour market insight, talent analytics and predictive modelling together in one dashboard – giving you visibility on hiring targets, diversity data, budget performance and ROI. So you can move faster, spend smarter and hire with more confidence.

right where and when you need it. And with ISO 27001 certification and global compliance standards built in, your data always stays secure, accessible and protected.

Enterprise

This is where we take customisation to the next level. Our Affinix suite seamlessly meshes with your HR tech, bringing real-time data to put your ATS or HRIS at the centre of your ecosystem. We'll work in a partnership with you, bringing your vision alive in about 12 weeks.

Certified Secure

Our ISO/IEC 27001:2022 certification isn't just a badge of honour. It's a sign of our unwavering commitment to protecting your data and processes in all regions. Because while threats evolve, we adapt. From GDPR to CCPA, we navigate the complex world of privacy regulations, so you can focus on what matters: connecting with talent.

Why Affinix?

Built for talent

Affinix is the brainchild of hundreds of SaaS recruitment wins over the decades. It's built from the ground up, and it evolves as you do. We use your challenges as a roadmap and your feedback as the fuel that powers our innovation – all to make sure you get the right hires first time and every time.

The power of one

Our power of one makes us the one. You don't have to worry about juggling multiple vendors anymore. Because with Affinix, your entire recruitment journey is brought together to thrive in one single ecosystem. That means no contract chaos and all the perks that come with economies of scale.

A better experience

Top-notch tech comes with experience to match. Affinix blends digital efficiency and human expertise to bring you a pool of more precise candidate matches as well as a smoother interview experience. Our goal is to build a connection that lasts, improving early-stage retention and nurturing talent – right when they need it.

**Discuss how Affinix®
could support your
hiring needs**

[LET'S TALK](#)

